

BOROUGH OF OAKLAND
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO.18-CODE -776

AN ORDINANCE REVISING, AMENDING AND REENACTING PARAGRAPH 8 AND PARAGRAPH 15 OF ORDINANCE NO-18-CODE-766 TITLED "THE CODE OF THE BOROUGH OF OAKLAND, COUNTY OF BERGEN, STATE OF NEW JERSEY, ENTITLED "SALARIES OF MUNICIPAL EMPLOYEES"

WHEREAS, the Mayor and Council are desirous of amending Paragraph 8, Police Department, respecting the addition of the title Information Technology Technician and Paragraph 15, Hourly Rate Employees, respecting the addition of the title Police Matron;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Oakland as follows:

SECTION I. Paragraph 8 respecting the salaries of Police Department is hereby amended such that the same shall hereinafter read as follows:

Paragraph 8: Police Department

Police Chief	\$140,000	165,000
Police Captain	142,977	150,215
Police Lieutenant	134,939	141,770
Police Sergeant	123,805	134,294
Patrolman:	38,736	125,850
Information Technology Technician	50,000	90,000
Public Safety TeleCommunicator	42,840	59,267
Confidential Secretary	40,000	65,000
Clerk 1	25,000	55,000
Records Support Tech	30,000	55,000

*To be prorated for part time employees less than standard 35 hour work week.

In addition to the police ranges herein established those officers assigned as detectives shall receive additional compensation pursuant to the terms of the PBA contract while so assigned. This is to be considered additional base pay for pension, longevity and overtime purposes.

Police officers shall also receive compensation for court time and college credits as prescribed in the contract between the Borough and their bargaining group.

Paragraph 15: Hourly Rate Employees

The rate of compensation of each employees of the Borough of Oakland, hired on an hourly basis in the various departments and job title listed below as from time to time approved by the Mayor and Council by resolution is hereby established as follows:

A. Administrative and Executive		
Part Time Office Worker	\$10.00	\$30.00
B. D.P.W		
Laborer, General	\$10.00	\$20.00
Laborer, Specialized	\$10.00	\$20.00
Water Meter Reader	\$10.00	\$20.00
Seasonal Snow Plow Workers	Minimum rate as specified in Blue Collar Labor Agreement	
C. Police Department		
Special Patrolmen	\$10.00	\$20.00
School Traffic Guard	\$10.00	\$20.00
Per-Diem Dispatchers	\$ 20.00	\$25.00
Police Matron	\$ 20.00	\$ 25.00
D. Summer/Seasonal	\$10.00	\$20.00
E. Senior Center		
Bus Driver	\$10.00	\$30.00
Program Aide	\$10.00	30.00

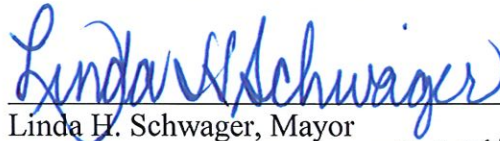
In addition, each school crossing guard and other similar Permanent Part Time Employees who shall be employed on a steady basis shall be entitled to vacation and sick leave pay prorated in accordance with the New Jersey Department of Civil Service regulations as from time to time promulgated.

Permanently appointed school traffic guards shall be guaranteed a minimum number of days of employment within one calendar year. The minimum number of days of employment shall be equal to the total number of school days as shall be set forth in the school calendars of the respective schools as delineated and decided by the Borough of Oakland Board of Education. The minimum number of days of employment for permanently appointed school traffic guards shall correspond to the individual traffic guard's employment during that particular school calendar year.

SECTION II. All other parts, portions, and provisions of Ordinance No. 18-Code-766 are hereby ratified and confirmed, except where inconsistent with the terms hereof. In the event of any such inconsistencies, the terms of this Ordinance shall be deemed to govern.

SECTION III. Any part, portion or provision of this Ordinance deemed unconstitutional or invalid, shall not affect any other parts, portions and provisions hereof. The terms of this Ordinance are deemed to be severable.

SECTION IV. This ordinance shall be effective upon final passage and publication in accordance with the law.


Linda H. Schwager, Mayor

ATTEST:


Lisa M. Duncan, Borough Clerk

This is to certify that this is a true copy
as adopted by the Mayor and Council
of the Borough of Oakland at a meeting
held on December 5, 2018

Borough Clerk

