



Borough of Oakland
Bergen County, New Jersey

Resolution 21-77

Authorize Employee Wellness Program

WHEREAS, the Municipality is a member of the Bergen Municipal Health Insurance Fund; and

WHEREAS, the Bergen Municipal Health Insurance Fund is establishing an employee wellness program for its member municipalities, known as the Bergen Municipal Health Insurance Fund Employee Wellness Program; and

WHEREAS, the purpose of the employee wellness program is to encourage healthier lifestyle choices for employees, improve employees' knowledge regarding health, and improve the overall health of employees of the member municipalities; and

WHEREAS, the employee wellness program will proceed in Phase III for 2021 as detailed in the Wellness Program Announcement Letter and Employee Wellness Agreement, appended hereto; and

WHEREAS, the Borough Council supports the purposes of the employee wellness program and seeks to participate in the program to support the good health of its employees; and

WHEREAS, Oakland received a \$10,000 grant from the Bergen Municipal Health Insurance Fund to start their Employee Wellness Program;

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Oakland, in the County of Bergen and State of New Jersey, as follows:

1. The Municipality is hereby authorized to participate in the Bergen Municipal Health Insurance Fund Employee Wellness Program.
2. The Municipal Administration is hereby authorized to take any necessary actions to facilitate participation in the Employee Wellness Program, including, but not limited to, requiring participating employees to review and execute the Wellness Program Announcement Letter and Employee Wellness Agreement. The Municipality shall take all necessary actions immediately to implement the Employee Wellness Program.
3. Full time employees that waive their health benefits are eligible to participate in the Employee Wellness Program if they choose to.

4. The Borough acknowledges and agrees that Phase II, ending December 31, 2021, will require the Municipality to commit to and provide a point system incentive of \$5 per point for each participating employee. These incentives will be at the sole cost and responsibility of the Municipality.
5. A copy of this Resolution shall be forwarded to the Municipal Clerk of the Municipality

This Resolution shall take effect immediately.

LINDA H. SCHWAGER, MAYOR

ATTEST:

LISA M. DUNCAN, BOROUGH CLERK

Date Adopted

	Motion	Second	Ayes	Nays	Abstain	Absent
Biale						
Knapp						
Kulmala						
Pignatelli						
Talamini						
Van Eck						
Mayor Schwager						