BOROUGH OF OAKLAND
ORDINANCE NO. 19-CODE-780

AN ORDINANCE REVISING, AMENDING AND REENACTING PARAGRAPHS 1, 15, AND 16 OF ORDINANCE NO-18-CODE-766 TITLED "THE CODE OF THE BOROUGH OF OAKLAND, COUNTY OF BERGEN, STATE OF NEW JERSEY, ENTITLED "SALARIES OF MUNICIPAL EMPLOYEES"

WHEREAS, the Mayor and Council are desirous of repealing and reenacting paragraphs 1, 15 and 16 of its Ordinance dealing with compensation paid its employees and including the contractual negotiations with various bargaining groups with respect to said compensation in the form of Salaries and Benefits.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Oakland that there is hereby established compensation for the classification of certain officers, officials and employees of the Borough of Oakland as required by N.J. Statute 40A.9-165 as hereinafter set forth:

SECTION I. Paragraph 1 respecting the salaries of Administrative and Executive, Paragraph 15 respecting the salaries of hourly employees and Paragraph 16 Benefits and Other Compensation Matters are hereby amended with language as follows:

ANNUAL SALARY
Paragraph 1: Administrative and Executive

<table>
<thead>
<tr>
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<th>Minimum</th>
<th>Maximum</th>
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<tbody>
<tr>
<td>Right to Know Coordinator</td>
<td>3,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Safety Coordinator</td>
<td>2,000</td>
<td>4,000</td>
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</tbody>
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Paragraph 15: Hourly Rate Employees

C. Police Department
   Special Patrolmen         | $10.00  | $20.00  |
   School Traffic Guard      | $10.00  | $20.00  |
   Per-Diem Dispatchers      | $20.00  | $27.00  |

Paragraph 16: Benefits and Other Compensation Matters

B. All non-union employees shall complete a minimum of six month’s employment prior to becoming eligible for any cost of living salary adjustment.

SECTION II. All other parts, portions, and provisions of Ordinance No. 18-Code-766 are hereby ratified and confirmed, except where inconsistent with the terms hereof. In the event of any such inconsistencies, the terms of this Ordinance shall be deemed to govern.
SECTION III. Any part, portion or provision of this Ordinance deemed unconstitutional or invalid, shall not affect any other parts, portions and provisions hereof. The terms of this Ordinance are deemed to be severable.

SECTION IV. This ordinance shall be effective upon final passage and publication in accordance with the law.

Linda H. Schwager, Mayor

ATTEST:

Lisa M. Duncan, Borough Clerk

This is to certify that this is a true copy as adopted by the Mayor and Council of the Borough of Oakland at a meeting held on March 13, 2019.

Borough Clerk